



our purpose:

ALL. TOGETHER. COOPERATIVE.

ALCIVIA (all-si-via) is a member-owned cooperative powered by engaged employees and passionate about each customer's success. We all need each other and are equally enthusiastic about making the future even brighter than the present.

our name:

ALL. TOGETHER. UNIQUE.

Our name may sound unusual at first, but it comes from the same Latin word for community seen in common words like *civic* and *civility*. It speaks to the reality that our cooperative community has a single, shared goal: Drive success through innovation, vision and leadership.

our mission, vision & values:

ALL. TOGETHER. SHARED.

While our name has changed, our commitment to both customers and employees remains as strong as ever. We continue to be guided by the same mission, vision and values.

our future:

ALL. TOGETHER. EXCITING.

"The words 'all together' are packed with emotion and meaning. It's a great way to describe how we're approaching the future. As a cooperative, we all need each other, sharing both a passion and enthusiasm for helping everyone we serve succeed."

—Jim Lange, Chairman of the Board

"Our name speaks to the reality that all of us belong to something exciting and important: a member-owned cooperative that is truly powered by engaged employees and eager to drive success through innovation, vision and leadership."

—Jim Dell, CEO and President